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Office of Career Services

Annual Report

2008 – 2009

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Executive Summary

The Office of Career Services is committed to providing quality services and programs designed to aid RSPH students and alumni in their career development. The opportunities provided by the Office of Career Services are continually updated to ensure students and alumni have a competitive advantage in the public health workforce based on recommendations from alumni and employers working in public health.

Career Counseling Utilization

During the 2008-2009 academic year, the Office of Career Services

- Conducted **1,633 individualized career counseling sessions**
- Met with **426 students, 99 alumni and 33 prospective students**

Visit Volume Comparison by Academic Year

	<u>2005-2006</u>	<u>2006-2007</u>	<u>2007-2008</u>	<u>2008-2009</u>
Overall Visits	780	1,252	1,536	1633
Unique Students	n/a	403	473	426
Unique Alumni	n/a	21	79	99
Prospective Students/ Community Partners	n/a	n/a	21	33

Major Programs and Accomplishments for 2008-2009

- **Career Fairs** – Hosted a highly successful ***Part-Time Opportunities Fair*** in September 2008, with **18 organizations** represented and **161 RSPH students, 10 alumni** and **17 visitors** in attendance. Partnered with the Emory School of Medicine, Nell Hodgson Woodruff School of Nursing and the University of Alabama Birmingham Medical School to host a highly successful ***Public Health and Biosciences Career Fair*** in February 2009, hosting **52 organizations** hosted and **355 job/internship seekers**.
- **Mentoring** – The RSPH Mentoring Program provided **95 students** with the opportunity to develop a mentor relationship with **80 alumni and other public health professionals** to gain a better understanding of public health as practiced in the community and to begin to build a professional network.
- **Networking & Mock Interviews** – Hosted the ***First Annual Mock Interview Blitz***, providing **50 students** with an opportunity to complete three 15-minute interviews with alumni and other public health professionals. Hosted a Public Health Networking night for RSPH students to build their professional network with public health professionals in the Atlanta area. **92 students** and **62 professionals** attended the event.
- **Washington, DC Study Tour** – Partnered with the University of Puerto Rico (UPR) to conduct the Third Annual Washington, DC Study Tour. The tour enabled **16 RSPH and 10 UPR students** to interact with potential employers and gain a greater understanding of public health practice in our nation's capital.
- **Exit & Employment Surveys** – Administered the RSPH Exit Survey to obtain graduating students' feedback on their academic experiences at RSPH. The Office collected exit surveys from **261 of the 350 graduates** and performed an analysis of the data for administrative review. Partnered with Information Services to increase the utility of an internal Graduate Information Database used to collect data on the employment status of graduating students to fulfill CEPH reporting requirements.

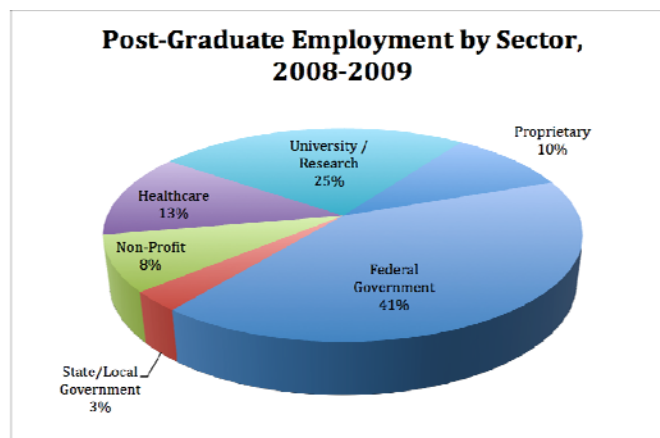
- **Practicum Web Client** – Continued oversight of the practicum process to successfully centralize the service for the school. **391 students** submitted their practicum information on the Practicum Web Client with expected graduation dates of Summer 2008, Fall 2008, or Spring 2009.
- **Public Health in Action Appreciation** – Continued partnership with RSPH Alumni Office for Public Health in Action reception, incorporating presentation of the Matthew Lee Girvin Award and Distinguished Achievement Award for Alumni, into existing program of awards to outstanding adjunct faculty and recognition of student practica and community partners.
- **Professional Skills Workshops** – Overall, **374 individuals** participated in Career Services Workshops over the academic year. **18 workshops** were held, including: Practicum 101, Resume 101, Networking 101, Interviewing 101 and prep sessions for the Public Health Opportunities Fair, Networking Night and Mentoring Program.
- **On-Campus Recruitment** – Hosted **27 employers** for on-campus recruitment presentations and 9 on-campus interview programs.
- **New Student Recruitment** – Participated in annual recruitment and orientation events, including hosting an Orientation Panel, a Visit Emory Panel, and a web conference for prospective students.
- **Community Advisory Board** – The CAB continues to provide meaningful and extensive discussion with public health employers on the critical skills necessary for today's public health professionals and how RSPH can better integrate these skills into its academic programs and training opportunities. The Board convened on August 15, 2008 for an update on RSPH's growth and an interactive seminar on hiring, managing, and working with the current generation of students. The CAB consists of a total of 52 members from 27 organizations.

Employment of Graduates: Summer 2008 – Spring 2009

Of the 350 2008-2009 graduates, 328 indicated their post-graduation employment status through the completion of the Graduate Info Sheet:

- **52%** have found a *full-time or part-time job* or were *promoted* within their current job
- **37%** were *actively looking* for a job
- **8%** were *seeking another degree* (such as MD or PhD)
- **3%** are *not employed and not seeking a job*

Of the 171 who had secured employment, 40 (23%) indicated that their employment was a direct result of their practicum experience. The median salary for all graduates is in the **\$40,000 – \$49,999** range.



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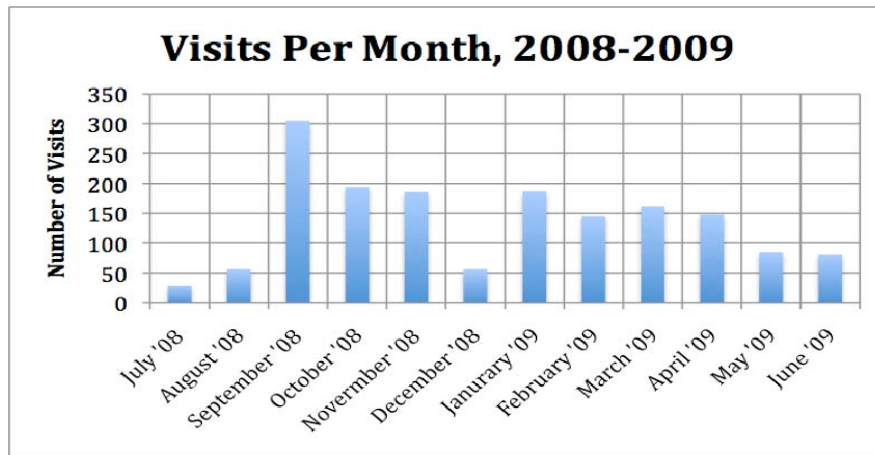
Career Services Visit Volume

2008 – 2009

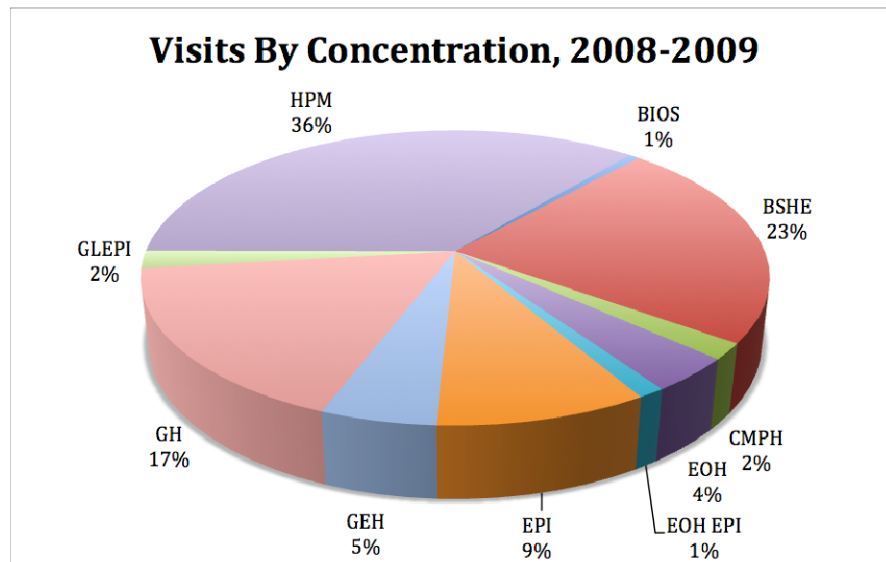
Visit Volume Data Summary

During the 2008-2009 academic year, the Office of Career Services conducted a total of **1,633 visits** with students, alumni, prospective students and community partners. Staff held individual appointments with **423 unique students, 99 alumni** and **33 prospective students/community partners**.

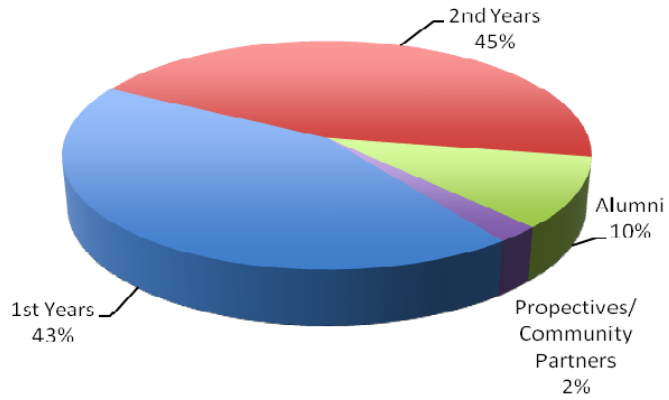
The month with the heaviest volume was September with 305 visits, although visit volume remained consistently high throughout the course of the regular school year (September – May). The academic concentrations with the highest visit volume were Health Policy and Management (36%), Behavioral Science & Health Education (23%), and Global Health (17%). The types of services most utilized by students were a general consult (64.1%), followed by resume consultation (24.6%), mock interviews (6.1%) and business cards (5.2%).



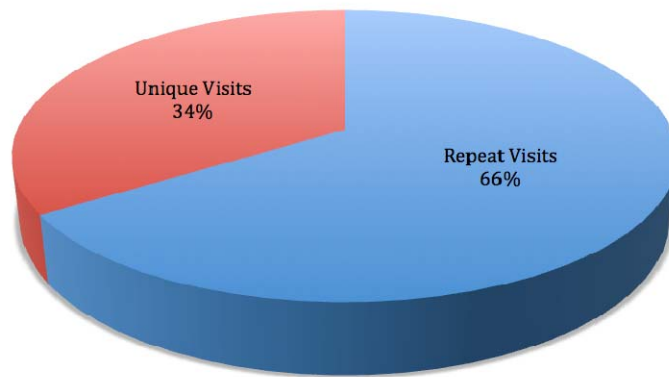
Type of visit	2006-2007	2007-2008	2008-2009
Total visits	1252	1536	1633
Student Visits	n/a	1321	1429
Unique students	403	473	426
Alumni Visits	n/a	191	165
Unique alumni	21	79	99



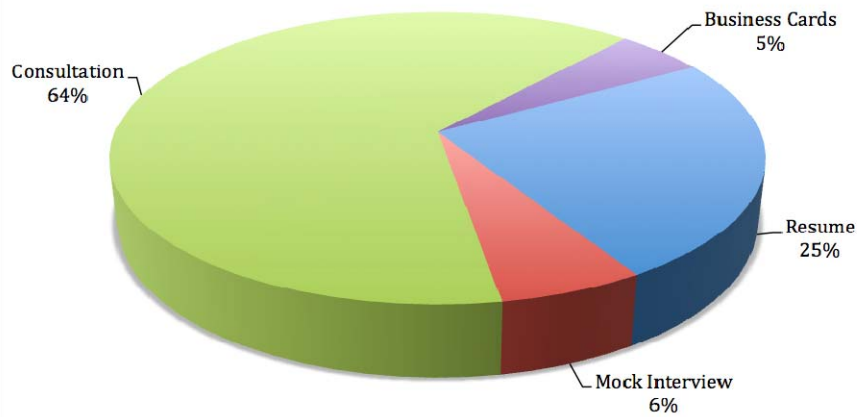
Visits By Year, 2008-2009



Unique vs. Repeat Visits, 2008-2009



Type of Visit, 2008-2009



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Career Services Event Attendance 2008 – 2009

Summary of Attendance at Events/Programs 2008-2009

Professional Development Workshops:

During the 2008-2009 academic year, the Office of Career Services implemented a total of **18 professional development workshops** involving **374 participants**. Topics of workshops included Resume 101, Interviewing 101, Salary Negotiation, Mentoring Preparation, and Networking How-to's.

Partnerships:

The Office of Career Services collaborated with the **Office of Admissions** to host panels of current students and alumni for school-wide Orientation in August 2008 and Visit Emory in March 2009.

In addition to partnerships within RSPH, the Office of Career Services collaborated with other schools within Emory University and throughout the southeast region. The Office partnered with **Emory University School of Medicine, Nell Hodgson Woodruff School of Nursing** and University of Alabama Birmingham School of Medicine to host a highly successful Career Fair in February 2009. The career fair hosted a total of 52 organizations and the fair brought in 355 attendees.

The Office of Career Services collaborated for the third year in a row with Emory University's **International Students and Scholars Program Office** to conduct a two-part workshop series on the job search process tailored to the needs of our international students.

The Office of Career Services partnered with **PricewaterhouseCoopers** to present a 4-week educational series in the fall semester focused on current healthcare trends, healthcare finance, teamwork and analytical problem solving in the workplace. A total of 45 students attended the series.

The Office also partnered with **BearingPoint** (now Deloitte Consulting) to present a workshop on salary negotiation and behavioral-based interviewing skills. A total of 50 students participated.

Recruitment Presentations:

The Office of Career Services coordinated **27 on-campus recruitment presentations** by public health employers and training programs in a variety of sectors, including federal and local government, research institutions, and non-profit organizations.

School-wide Events:

The Office sponsored several school-wide events. In addition to the Public Health and Biosciences Opportunities Fair. These include a **Networking Night** attended by 92 students and 62 public health professionals, and a **Public Health in Action reception** attended by over 90 faculty members, community supporters, and alumni. The Office also hosted the second annual **Fall Public Health Opportunities Fair**, with 18 exhibitors and 188 attendees.

Washington DC Networking Study Tour:

The Office sponsored the third annual Washington, DC Networking/Study Tour in March 2009, and facilitated student insight into the description, function and career paths offered with agencies and organizations in the nation's capitol. The tour enabled **16 students from RSPH and 10 students from UPR** to interact with potential employers and discover career paths in domestic and international health policy, program management, and research. Organizations that hosted the group included Office of the Speaker of the House of Representatives, World Health Organization, George Washington University Center for Global Health, Office of Congressman Lewis, Office of Congressman Pierluisi, Government Accountability Office, AcademyHealth, Environmental Protection Agency, and Save the Children.

Annual Event Attendance, 2008-2009

Event	Number Attended
Orientation Panel	All first-year students
Mentoring Kick-Off	Mentors - 48 Mentees - 70
Fall Public Health Opportunities Fair	Employers – 18 Participants – 188
Public Health and Biosciences Opportunities Fair	Employers – 52 Participants – 355
Networking Night	154 total - 92 students and 62 professionals/alums
Career Services Web Conference	Prospective students
Visit Emory Panel	Prospective students
Mock Interview Blitz	50 - Students 55 - Employers
Public Health in Action	90 faculty members, community supporters, and alumni

Workshop Attendance, 2008-2009

Event	Number Attended
Resume 101	99
Mentoring 101	63
Networking 101	26
Interviewing 101	12
Career Fair Prep Session	44
Applying to Healthcare Administrative Fellowships	26
Symplicity Training	9
PwC Educational Series	45
BearingPoint presents: Salary Negotiation	50
TOTAL	374

On-Campus Interviews, 2008-2009

Organization	# Interviewed
BearingPoint (Deloitte Consulting)	11
FTI Consulting	8
Humana	9
Kurt Salmon Associates	4
Mathematica	6
MedAssets	2
PricewaterhouseCoopers	18
Texas Children's Hospital	2
Dixon Hughes	8

Recruitment Presentations, 2008-2009

<u>Event</u>	<u># Attended</u>
AYUDA	8
Catholic Relief Services	10
CDC - OWPD	114
CDC – Public Health Prevention Service	19
CDC – Public Health Informatics Fellowship	15
Congressional Hunger Center	7
CSTE Applied Epidemiology Fellowship	13
Doctors Without Borders	12
Emerging Leaders Program	31
Emory Global Health Institute	4
Emory Healthcare	24
Epic Systems Corporation	7
Fulbright Scholarship Program	16
Global Health Fellows Program	32
Humana	43
John Snow, Inc.	23
Kurt Salmon Associates	29
Mathematica	11
Mickley Leland Hunger Fellowship	8
NYC Epidemiology Scholars	6
Presidential Management Fellowship Program	65
PricewaterhouseCoopers	19
Refugee Family Services	16
Texas Children's Hospital	2
US Public Health Service Commissioned Corps	22
US Public Health Service Junior Co-Step	17
Woodruff Health Sciences Center – Strategic Planning	15

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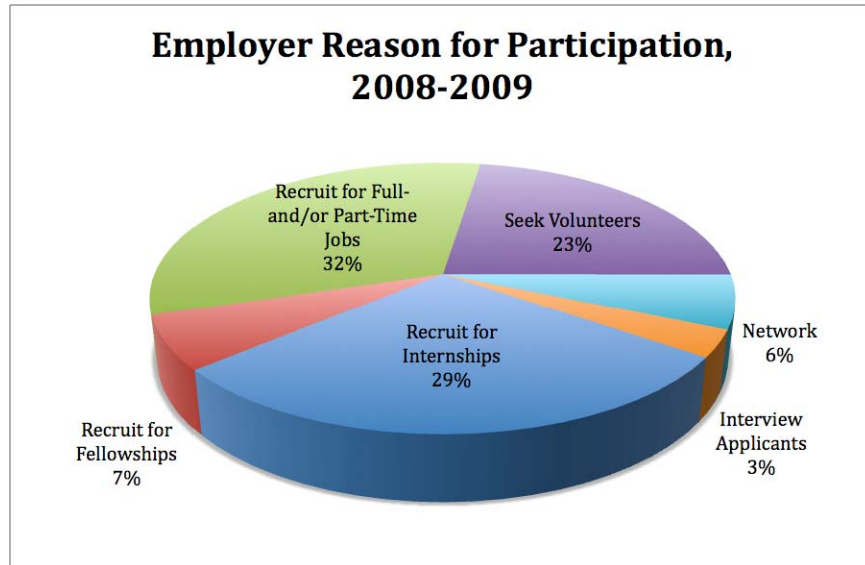


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**Public Health
Opportunities Fair
Fall 2008**

Employer Evaluation Summary

The Office of Career Services hosted the Fall Part-Time Opportunities Fair held on September 12, 2008. **18 organizations** and **188 participants** including students, alumni, and visitors attended this fair. Employers and participants were asked to complete a survey to provide feedback on the success of the fair. Sixteen attendees completed evaluation (89% response rate).



Employer Ratings of Registration Process

	<u>2009</u>	<u>2008</u>
Ease of online registration process	5.00	4.74
Usefulness of website information	4.92	4.53
Organization of fair	4.88	4.71

Employer Ratings on Aspects of Venue

	<u>2009</u>	<u>2008</u>
Location	4.94	4.83
Size/Layout	4.44	4.22
Food	4.20	4.22

Employer Ratings on Various Aspects of Students

	<u>2009</u>	<u>2008</u>
Appearance	4.75	4.19
Knowledge	4.38	4.14
Preparation	4.50	4.27
Overall Attendance	4.75	4.45

Employer Ratings on Various Aspects of Event

	<u>2009</u>	<u>2008</u>
Event met or exceeded expectations	92%	87%
Would recommend event to colleagues	100%	95%
Plan to attend next Spring Career Fair	46%	62%
Hope to hire someone they met at the Fair	85%	43%

* Range was between 1-5 (1=poor, 5=excellent)

Attendee Evaluation Summary

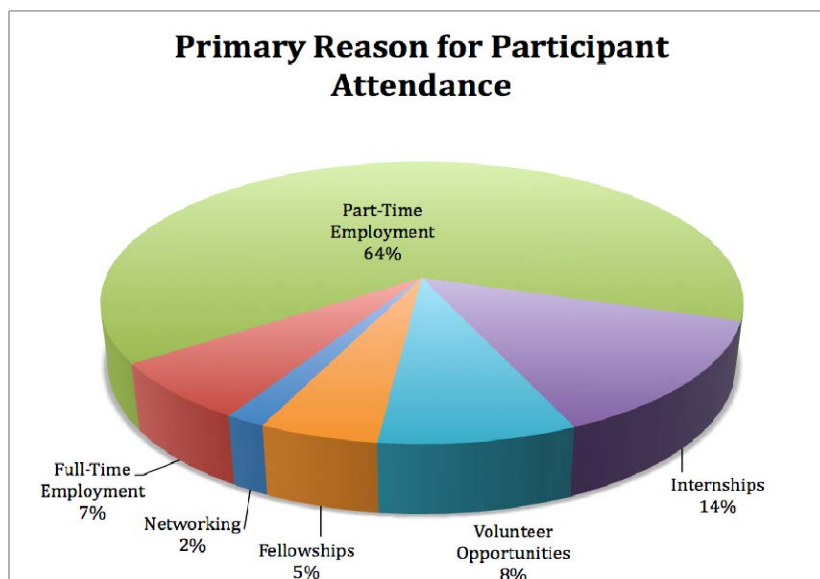
One hundred eighty-eight participants attended the fair – 161 RSPH students, 10 RSPH or Emory alumni, and 17 visitors. Sixty attendees completed evaluation (31.9% response rate).

RSPH Student Attendees by Concentration

Biostatistics	1
Behavioral Sciences/Health Education	43
CMPH	0
Environmental and Occupational Health	2
Environmental and Occupational Health/Epidemiology	2
Epidemiology	27
Global Environmental Health	6
Global Health	32
Global Health/Epidemiology	3
Health Policy and Management	45

Non-Emory Attendees by Affiliation

CDC	16
Georgia Institute of Technology	1



Mean Participant Ratings (*Range was between 1-5 (1=Poor/Agree, 5=Excellent/Disagree))

Found the organizations to be relevant to my focus	3.38
Researched specific organizations before attending	3.50
Felt well prepared	3.57
Fair was held in a good location	3.82
Fair was well organized	3.85
Recruiters were knowledgeable of RSPH	3.58
Recruiters were friendly, informative, and willing to answer questions	4.08
Would encourage others to attend	3.63
Overall Experience	3.37

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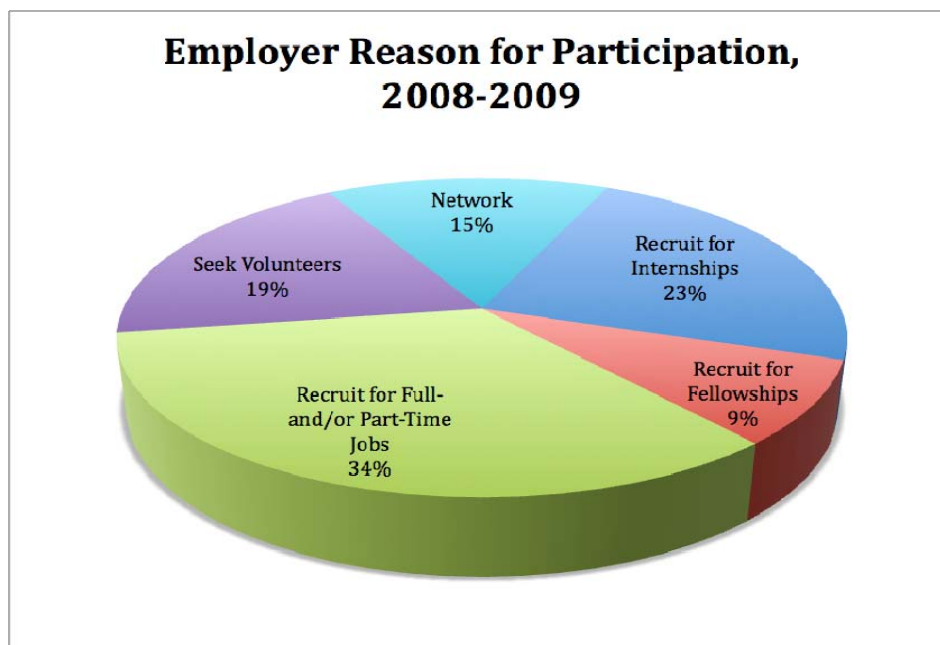
Public Health and Biosciences Career Fair

Spring 2009

Employer Evaluation Summary

The Office of Career Services partnered with the Emory School of Medicine, Nell Hodgson Woodruff School of Nursing and the University of Alabama Birmingham Medical School to host the Public Health and Biosciences Career Fair held on February 6, 2009. **52 organizations** and **355 participants** including students, alumni, and visitors attended this fair. Employers and participants were asked to complete a survey to provide feedback on the success of the fair.

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Total Organization Attendance	52	69	68
Organization Survey Responses	30	40	14
Survey Response Rate	58%	58%	21%



Employer Ratings of Registration Process

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Ease of online registration process	4.79	4.81	**
Usefulness of website information	4.73	4.72	**
Organization of fair	4.76	4.89	**

* Range was between 1-5 (1=poor, 5=excellent)

** Was not measured in 2007

Employer Ratings on Various Aspects of Venue

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Location	4.80	4.70	4.73
Accessibility	4.87	4.55	**
Driving Directions	4.84	4.51	4.66
Parking	4.66	4.26	4.25
Size/Layout	4.77	4.60	**
Food	4.41	4.73	4.73
Personal Attention	4.73	4.69	4.61

* Range was between 1-5 (1=poor, 5=excellent)

** Was not measured in 2007

Employer Ratings on Various Aspects of Students

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Appearance	4.72	4.44	4.54
Knowledge	4.52	4.27	4.36
Preparation	4.52	4.34	4.30
Overall Attendance	4.66	4.60	3.54

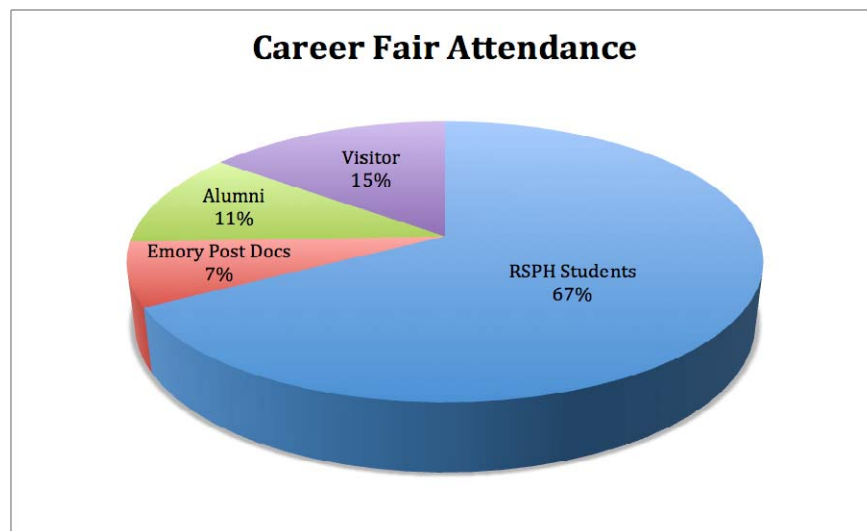
* Range was between 1-5 (1=poor, 5=excellent)

Employer Ratings on Various Aspects of Event

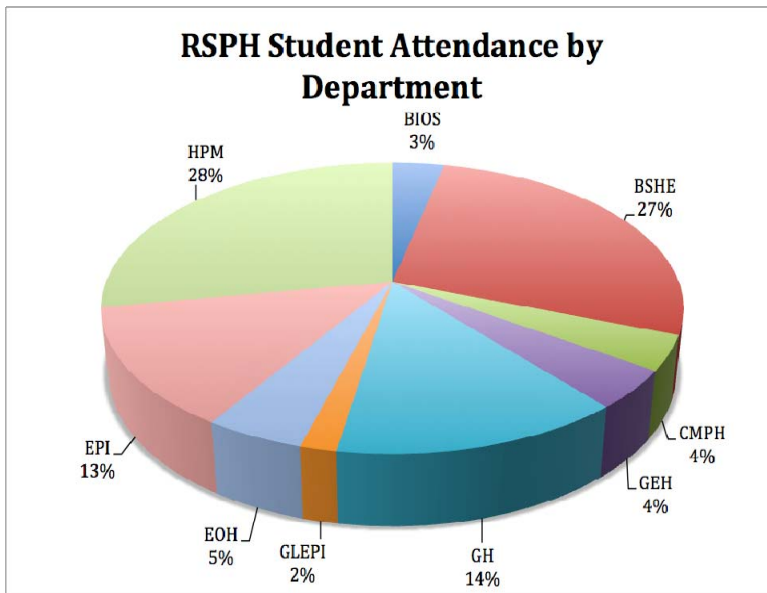
	<u>2009</u>	<u>2008</u>	<u>2007</u>
Event met or exceeded expectations	93%	95%	90%
Plan to recommend event to colleagues	96%	93%	100%
Hope to attend next year's event	96%	92%	93%
Hope to hire someone they met at the Fair	59%	86%	68%

Attendee Evaluation Summary

Three hundred fifty five participants attended the fair, and seventy attendees completed evaluation (20% response rate).

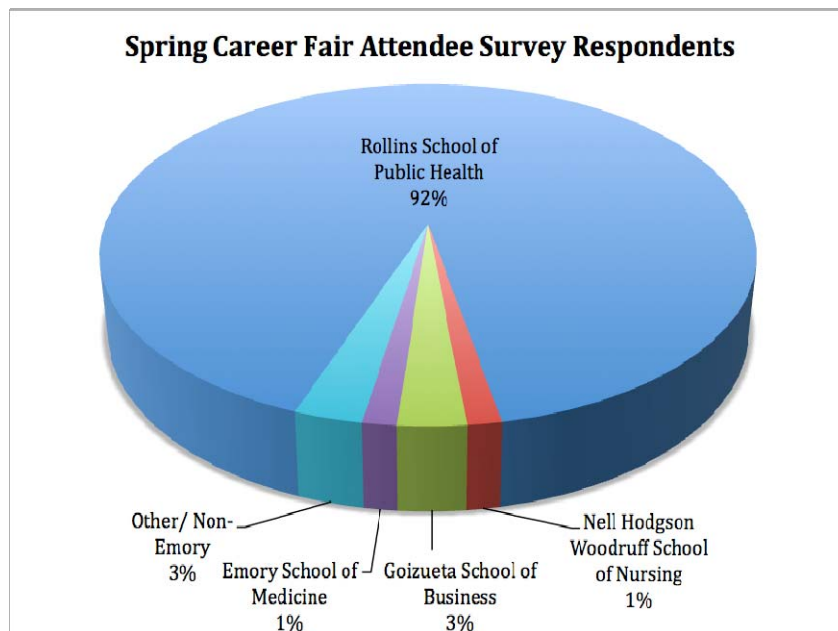


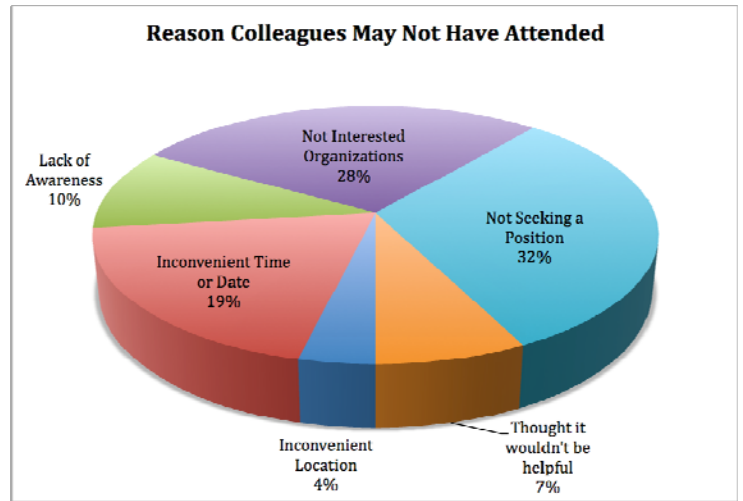
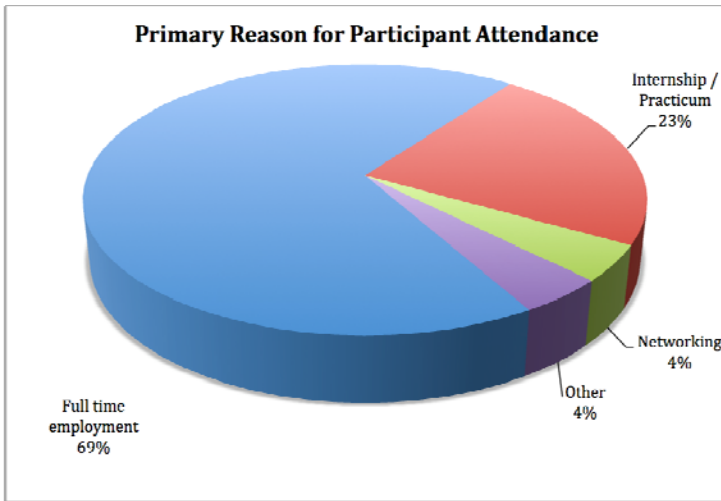
	<u>2009</u>	<u>2008</u>	<u>2007</u>
Total Attendance	355	473	317
RSPH Student Attendance	237	203	212
Emory Post Doc Attendance	26	120	*
Alumni Attendance	40	45	24
Visitor Attendance	52	105	81
Evaluation Response Rate	20.0%	33.2%	45.4%



RSPH Student Attendance by Department

	<u>2009</u>	<u>2008</u>	<u>2007*</u>
BIOS (<i>incl. Informatics</i>)	8	9	9
BSHE	64	59	39
CMPH	9	7	10
GEH	10	8	7
GH	32	29	37
GLEPI	4	0	5
EOH	11	10	6
EPI	31	42	31
HPM	65	35	49
Special Standing	3	4	3





Mean Participant Ratings of Venue

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Location	4.57	4.47	4.56
Accessibility	4.43	4.32	4.43
Size/Layout	4.29	4.07	4.04
Shuttle Service	4.07	4.35	4.42

**Range was between 1-5 (1=Poor, 5=Excellent)*

Mean Participant Ratings on Various Aspects of Fair

	<u>2009</u>	<u>2008</u>	<u>2007</u>
Found the organizations to be relevant to my focus	3.54	3.56	3.88
Researched specific organizations before attending	3.94	3.55	3.80
Felt well prepared	3.93	3.87	3.88
Found Prep Session Helpful	4.00	4.09	
Fair was well organized	4.06	4.11	4.17
Recruiters were knowledgeable of RSPH	3.64	3.48	3.75
Recruiters were friendly, informative, and willing to answer questions	3.99	4.00	4.16
Would encourage others to attend	3.80	3.94	4.03
Overall Experience	3.60	3.78	4.10

**Range was between 1-5 (1=Poor/Agree, 5=Excellent/Disagree)*

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Mentoring Program

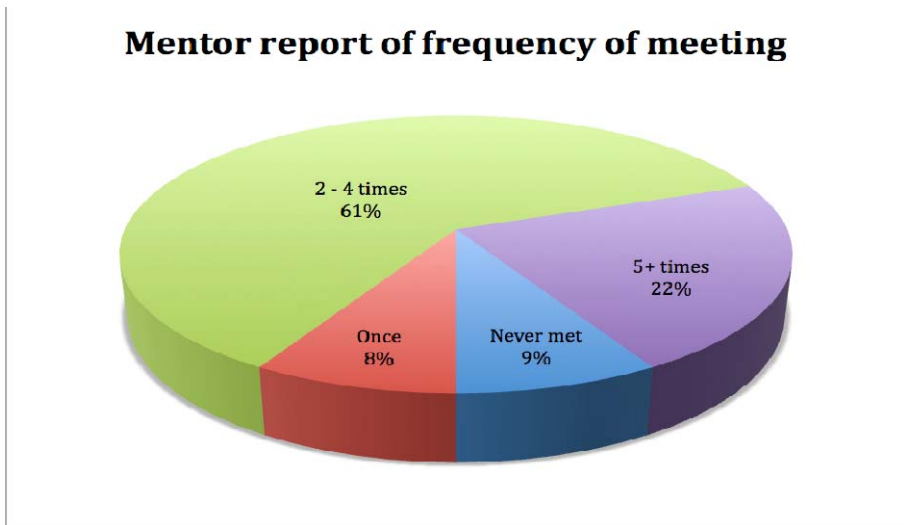
2008-2009

Overview

The Rollins School of Public Health’s Annual Mentoring Program provides alumni and other professionals who work in the field of public health the unique and rewarding opportunity to make a positive contribution to the professional development of RSPH students. Mentoring provides 1st and 2nd year students with the opportunity to better understand public health as practiced in the community, gain valuable information about agencies and companies, begin to build a professional network, expand career options, learn how professionals balance life and career, and receive suggestions on how to better prepare for their professional life. The 2008-2009 Mentoring Program took place from October 2008 – May 2009.

Mentor Evaluation

36 mentors out of 80 completed a Mentoring evaluation form, a response rate of 45%. Of the 36 respondents, 33% had served as a mentor in the program previously and 83% were RSPH alumni. Only 44% of respondents attended the Mentoring kick-off event.



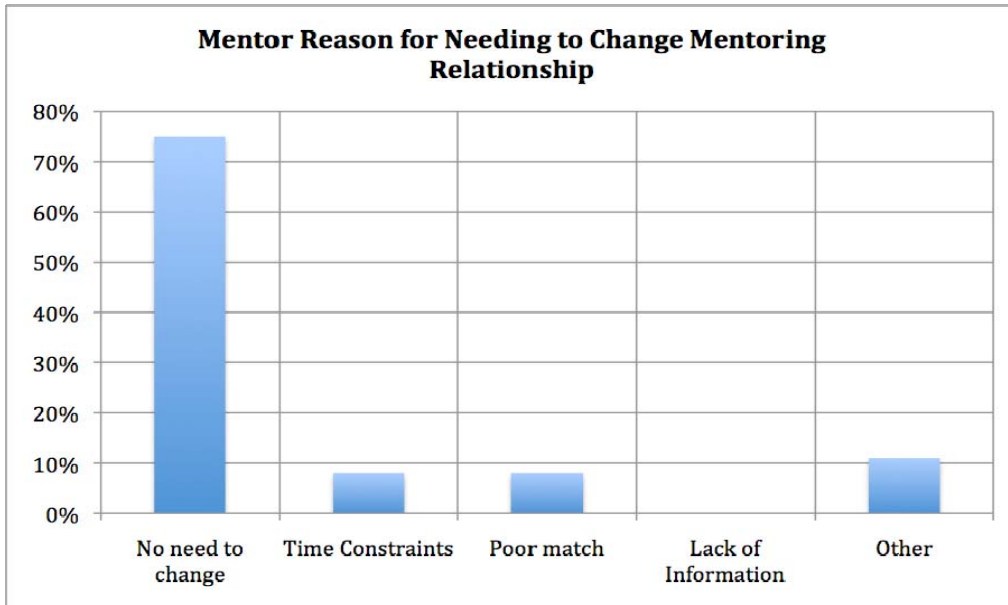
Mentor Ratings on Various Aspects of Program Administration

Ease and Accessibility of Registration	4.69
Matching Process	4.54
Responses to concerns	4.80

* Range was between 1-5 (1=poor, 5=excellent)

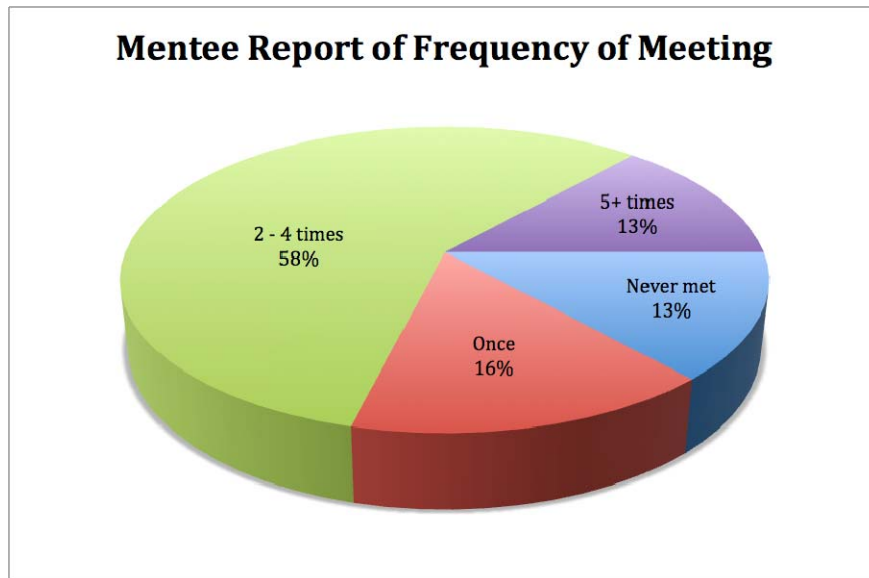
Mentor Ratings on Overall Program

Program met or exceeded expectations	69%
Able to spend amount of time necessary to mentor student	69%
Feel that you successfully contributed to mentee’s professional development	75%
Would consider serving as a mentor in 2009-2010	92%



Mentee Evaluation

45 of the 95 mentees completed a Mentoring Program evaluation form, a response rate of 47%. 58% of respondents attended the Mentoring kick-off event.



Mentee Ratings on Various Aspects of Program Administration

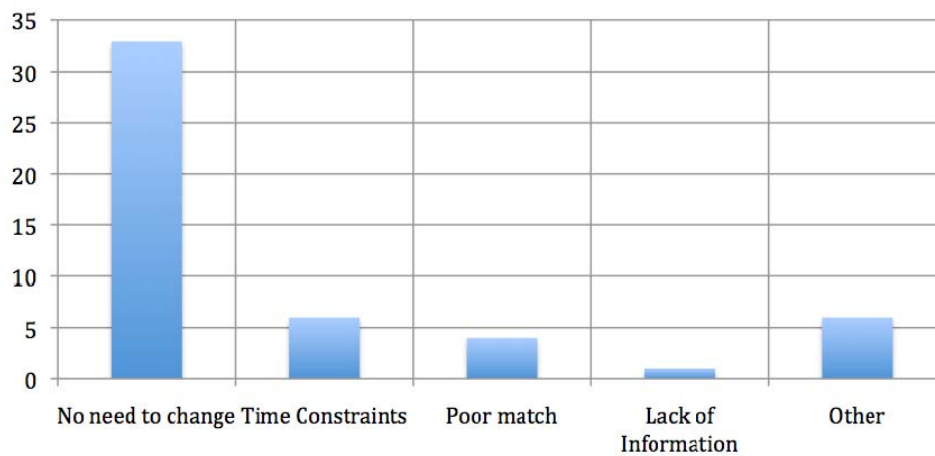
Ease and Accessibility of Registration	4.30
Matching Process	4.07
Responses to concerns	3.86

* Range was between 1-5 (1=poor, 5=excellent)

Mentee Ratings on Overall Program

Program met or exceeded expectations	69%
Felt comfortable taking initiative to set-up meetings with or calling Mentor	91%
Feel the your mentor contributed to your professional development	69%

Mentee Reason for Needing to Change Mentoring Relationship



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Mock Interview Blitz

2008-2009

Overview

The Office of Career Services hosted the first annual Mock Interview Blitz on February 26th, 2009. This Program provides current RSPH students the opportunity to complete three fifteen-minute interviews with alumni and other professionals who work in the field of public health and receive feedback on their interview performance. Both interviewers and interviewees were asked to complete program evaluations at the conclusion of the event.

Interviewer Evaluation

Of the 55 interviewers who participated in the Mock Interview Blitz, 45 completed evaluations for a response rate of 82%.

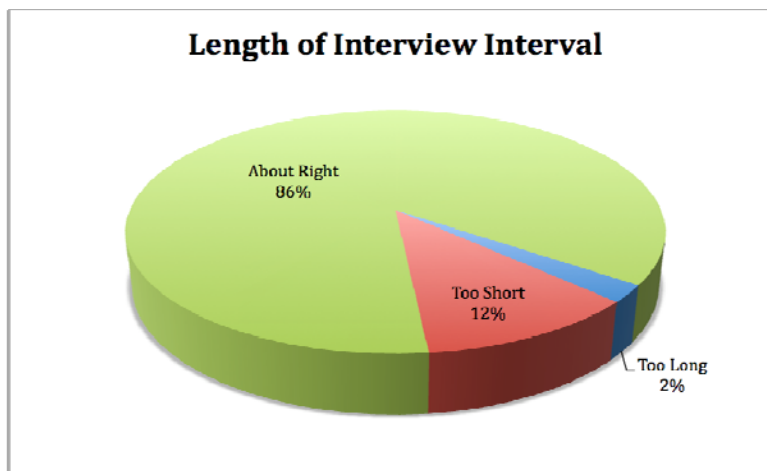
Interviewer Ratings

Felt the event was helpful for students	100%
Would recommend attendance at next year's event	98%

Employer Ratings on Various Aspects of Students

Appearance	4.40
Preparation	4.38
Overall Attendance	4.82

* Range was between 1-5 (1=poor, 5=excellent)



Student Evaluation

Of the 50 interviewees who participated in the Mock Interview Blitz, 36 completed evaluations for a 72% response rate.

97% of respondents indicated that they believed the length of the interview intervals were about the right length, while the other 3% indicated that the interview intervals were too short.

Student Ratings

Felt the event was helpful	100%
Prepared in advance for the mock interviews	53%
Would like additional practice interviewing	76%

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Washington DC Networking/Study Tour

March 10 – 13, 2009

The Rollins School of Public Health (RSPH) and the University of Puerto Rico (UPR) partnered to organize the third annual Washington, DC Networking/Study Tour in March 2009, designed to facilitate student insight into the description, function, and career paths offered with agencies and organizations in the nation's capital. The tour enabled 16 students from RSPH and 9 students from UPR to interact with potential employers and discover career paths in domestic and international health policy, program management, and research. Students were selected through a competitive process including essay submission and an interview with Career Services staff.

A reception held at the U.S. Capitol's Visitor Center enabled current and admitted students and alumni to connect and discuss pursuing a career in public health. Dean Jim Curran of the Rollins School of Public Health introduced the keynote speaker, Ms. Sandy Thurman, President and CEO of the International AIDS Trust, former director of National AIDS Policy under President Clinton and Senior Lecturer at RSPH. Prior to the reception, accepted students who lived in the Washington area were invited to mingle with current students and administrators to give them exposure to RSPH. A non-profit networking event and panel discussion was during the tour to provide an additional opportunity for students and alumni to connect and mingle.

The RSPH Office of Career Services worked closely with alumni in Washington, DC to arrange information sessions for students with senior management at various government agencies and non-government organizations such as the Environmental Protection Agency, Government Accountability Office, Save the Children, and AcademyHealth. In addition, Ms. Thurman coordinated meetings for the students to participate in tailored discussions with the current and former senior policy advisors to Representatives John Lewis, Nancy Pelosi and Barbara Lee.

Organizations Represented on DC Study Tour

Office of the Speaker of the House of Representatives
World Health Organization
George Washington University Center for Global Health
Office of Congressman Lewis
Office of Congressman Pierluisi
Government Accountability Office
Academy Health
Environmental Protection Agency
Save the Children

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External Relations

2008 – 2009

External Relations Efforts

The Office of Career Services actively seeks to build strong collaborative relationships with public health employers in the Atlanta area and beyond. Through such partnerships, the Office promotes practicum and job opportunities for students and garners external feedback regarding skills critical to today's public health professionals so as to inform its programming. The Office's external relations efforts include formation and maintenance of a Community Advisory Board, site visits and meetings with employers, partnerships with organizations and other Emory schools on panel sessions and events, and news submissions to nationally circulated publications.

Site Visits and Meetings

During 2008 – 2009, the Office of Career Services visited 17 employment sites and held in-office meetings with 18 employers.

2008-2009 Site Visits

American Cancer Society Atlanta VA Medical Center Centers for Disease Control and Prevention Cobb & Douglas County Public Health Dept. Dixon Hughes, PLLC Emory Clinic Emory School of Medicine Environmental Protection Agency Government Accountability Office Hands of Hope HealthSTAT John Snow Inc. Kaiser Permanente KDHRC Piedmont Hospital PricewaterhouseCoopers LLP Save the Children

2007-2008 In-Office Meetings / Conference Calls

BearingPoint CARE Catholic Relief Services Centers for Disease Control and Prevention ChemRisk DeKalb County Office of Senior Affairs Dixon Hughes Emory Healthcare General Electric Global Health Fellows Humana Lewin Mathematica National AIDS Education & Services for Minorities NYC Department of Health, Epi Scholars Program SAIC Stewards of Children Triage Consulting

Partnerships

The Office of Career Services has partnered with the following organizations and Emory units during 2008 – 2009:

BearingPoint (Deloitte Consulting) – BearingPoint co-sponsored and instructed a lunch n' learn session on salary negotiation and behavioral interviewing techniques for current students and alumni.

Centers for Disease Control and Prevention – A Strategic Recruiter with the Office of Workforce and Career Development at the CDC lead an hour-long seminar on federal employment and career opportunities with the CDC.

PricewaterhouseCoopers – PwC co-sponsored and instructed a 4 week educational series designed for current health policy and management students to learn about current healthcare trends, analytical problem solving in the workplace, and effective presentation techniques.

Goizueta School of Business – RSPH partnered with Goizueta in the coordination of recruitment presentations, resume collection, and interview scheduling for PricewaterhouseCoopers, Kurt Salmon and Associates, and Humana.

School of Medicine – The Office of Career Services partnered with the School of Medicine's Office of Post-Doctoral Education to co-host an extremely successful Public Health and Biosciences Opportunities Fair in Spring 2009.

Emory Career Center – The Office partnered with the Emory Career Center to improve the technology it makes available to students and employers by implementing and troubleshooting Symplicity, an online recruitment system. The Office also partnered with the Emory Career Center to attend online NACE-sponsored training on the millennial generation. In addition, the Office partnered with Career Services offices across the university in monthly meetings designed to facilitate information and idea sharing.

Community Advisory Board*

Summer 2008 CAB Meeting

The Community Advisory Board aims to provide meaningful and extensive discussion with public health employers and community leaders from the non-profit, public, and private sectors on the critical skills necessary for today's public health professionals and how RSPH can better integrate these skills into its academic programs and training opportunities.

The Board convened on August 15, 2008 at the Miller Ward Alumni House for an interactive seminar on hiring, managing, and working with the current generation of students – often referred to as “Generation Y” or the “Millennial Generation.” During the program, attendees had the opportunity to examine the defining characteristics of this new generation of employees, as well as discuss their values and expectations regarding the workplace. Through interactive roundtables, participants were able to learn about best practices in managing, mentoring, and retaining Millennials from their public health colleagues in a variety of professional sectors.

The CAB program also provided attendees with an overview of the new \$50 million Claudia E. Nance Building being constructed, which will double the size of the Rollins School of Public Health and will create a public health complex designed to enhance collaboration within the School of Public Health and its many partners in and outside of Emory.

CAB Membership

A membership drive in June 2008 resulted in a total of 52 CAB members from 27 organizations for the 2008-2009 academic year. See below for a roster of all current members.

2008-2009 CAB Membership

Name	Organization
Kevin Stein, PhD	American Cancer Society
Linelle Blais, PhD	American Cancer Society
James Kepner, PhD	American Cancer Society
Omar Shafey, MPH, PhD	American Cancer Society
Marianne Celano, PhD	American Lung Association
Marilyn Self, RN	American Red Cross
Norberto Fas, MD	Atlanta VA Medical Center
Anne Huguenin	Atlanta VA Medical Center
Darren Collins, MPHc	BearingPoint
Eric Lowery-North, MBA	BearingPoint
Chris Barker	BearingPoint
Keisha Edwards, MPH	Booz Allen Hamilton
Lindsay Abraham, MPH	Booz Allen Hamilton
Abigail Beeson, MPHc	CARE
Ezra J. Barzilay, MD, FAAP	Centers for Disease Control & Prevention
Vicki Hunter	Centers for Disease Control & Prevention
Eric Pevzner, PhD, MPH	Centers for Disease Control & Prevention
Denise Koo, MD, MPH	Centers for Disease Control & Prevention
John Lisco, MPH, CHES	Centers for Disease Control & Prevention
Detrice D. Sherman, MPH	Centers for Disease Control & Prevention
Brigette Ulin, MPH	Centers for Disease Control & Prevention
Danielle Lucas	Centers for Medicare & Medicaid Services
Amri Johnson, MPH	Cook Ross, Inc
Molly Wray	CSTE
Karl Williams	DeKalb County Human Development Department
Richard Sanders, MPH	Eagle Hospital Physicians
Raleigh Heard	Eagle Hospital Physicians
Redge Hanna	Emory Healthcare
Meridith Rentz, MPH	Emory School of Medicine
Wayne Garfinkel	Environmental Protection Agency
Tim Frederick, MPH	Environmental Protection Agency
Karen James	Environmental Protection Agency
Thom Snyder	Fulton County Department of Health and Wellness
James Howgate, MPH	Fulton County Department of Health and Wellness
Allan Goldman, PhD	Georgia Department of Human Resources
Antoinette Bonton	Georgia Department of Human Resources
Yixin Duan, MPH	Global Health Action
Will Simerl	Government Accountability Office
Chad VanDenBerg, MPH	Grady Health System

Todd Pouwels	Macro International
Jennifer Farrell	Macro International
Joe Dye	Mercer Univesity
Ayanna Buckner, MD, MPH	Morehouse School of Medicine
Angela Rozo	RSPH
Kara Brown Robinson	RSPH
Kristin Unzicker	RSPH
Paul Weiss	RSPH
Roger Rochat	RSPH
Steve Culler	RSPH
Barbara Massoudi, PhD, MPH	RTI
Thomas Rosenberger	The Task Force for Child Survival & Development
Meghan Murphy, MPH	Triage Consulting

*Previously reported in the 2007-2008 CS Annual Report.

Outreach

The Office of Career Services submitted the following items to the ASPH Friday Letter:

- Emory Rollins SPH Hosts Rollinsteer Day for Incoming Students (9/08)
- Emory's Rollins School of Public Health Hosts Fall Networking Night (10/08)
- Emory Rollins SPH Hosts Career Fair (2/09)
- Emory Rollins and Puerto Rico SPH Students Visit Capitol Hill (3/09)
- Emory's Rollins School of Public Health Recognizes Students, Alumni, and Community Partners for Exemplifying Public Health in Action (4/09)

EMORY

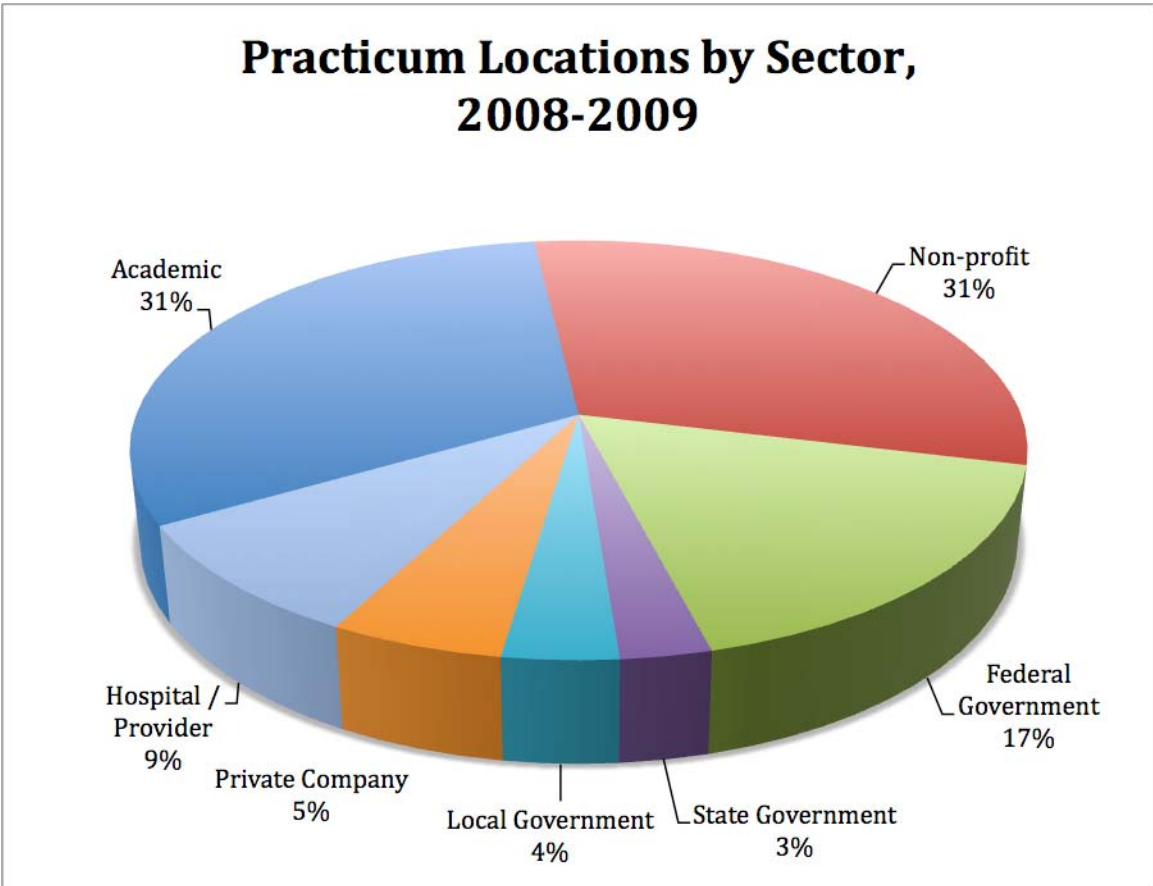


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Practicum

2008 – 2009

346 of the 350 2008-2009 graduates completed a total of 391 practicum experiences while enrolled at the Rollins School of Public Health. The additional four graduates were Career MPH students who began the program prior to the practicum requirement and who possessed previous public health experience, and thus were granted exemptions. Exemptions to the practicum requirement are no longer granted.



Practicum Locations by Sector, 2008-2009		
Practicum Sector	Frequency	Percentage
Academic	123	31%
Non-profit	120	31%
Federal Government	67	17%
State Government	11	3%
Local Government	14	4%
Private Company	21	5%
Hospital / Provider	35	9%
Total	391	100%

**Student may complete more than one practicum.*

Academic Practicum Locations, 2008-2009		
Institution	Frequency	Percentage
Emory University	107	87%
International	10	8%
Domestic	6	5%
Total	123	100%

Federal Practicum Locations, 2008-2009		
Organization	Frequency	Percentage
CDC	51	76%
Veterans Affairs	3	4%
EPA	1	1%
GAO	2	3%
Congress	1	1%
HHS	1	1%
CMS	1	1%
Military	1	1%
Indian Health Service	1	1%
International	5	7%
Total	67	100%

State Gov. Practicum Locations, 2008-2009		
State	Frequency	Percentage
Georgia	7	64%
Virginia	1	9%
Maryland	1	9%
Alaska	1	9%
Nebraska	1	9%
Total	11	100%

Post-Graduation Employment Due to Practicum Experience

Of the 328 graduates who submitted graduate information sheets, 171 indicated they had secured employment. 40 of these employed graduates (23.4%) indicated that their employment was a direct result of their practicum experience.

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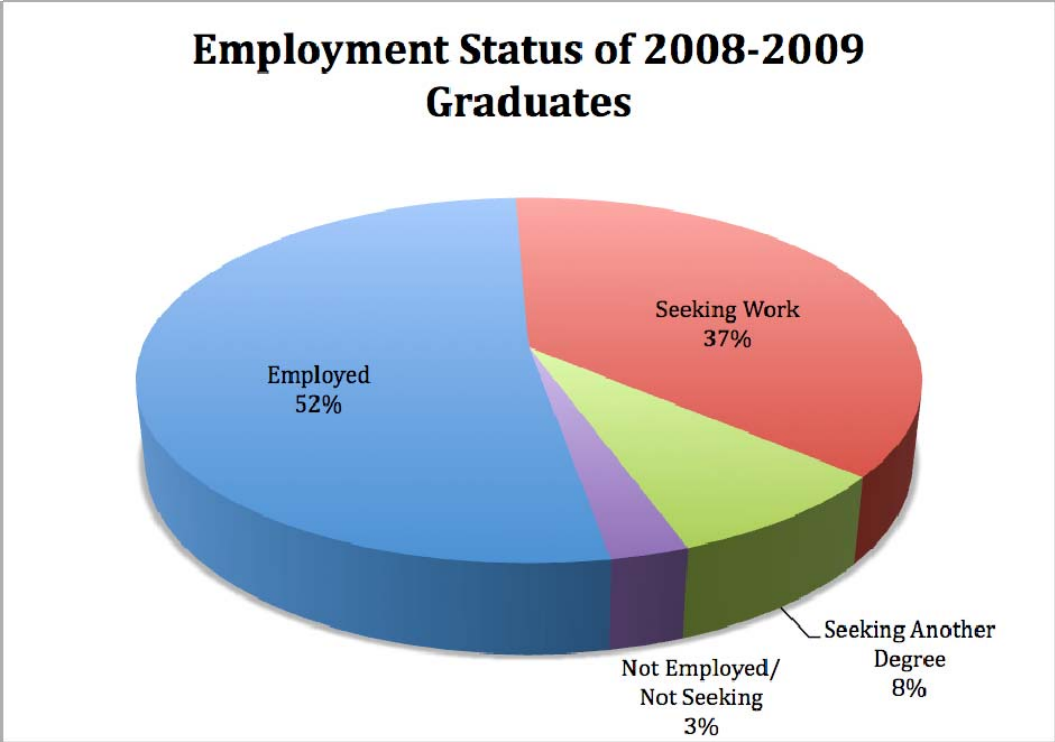
Graduate Employment

2008 – 2009

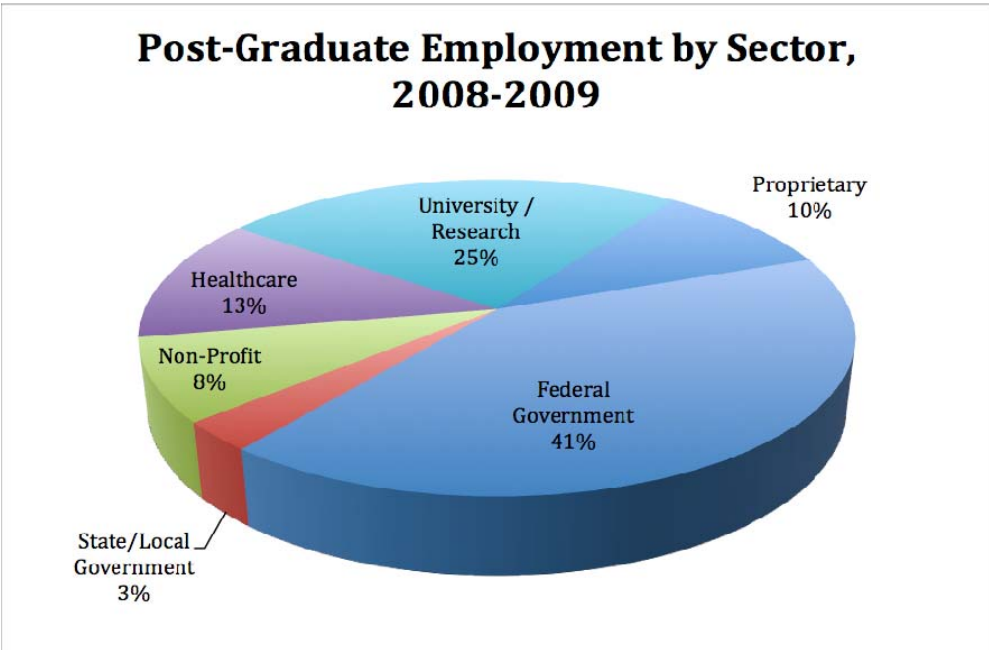
328 of the 2008-2009 graduates submitted a Graduation Information Sheet to the Office of Career Services. The Graduation Information Sheet consists of a survey in order to gather information regarding post graduation plans for students. Below is information on respondents' employment status, job sector, length of time in job search, and salary.

Post-Graduation Employment Status: Of the 350 2008-2009 graduates, 328 indicated their post-graduation employment status through the completion of the Graduate Info Sheet. This information has been analyzed on a department basis for comparison purposes.

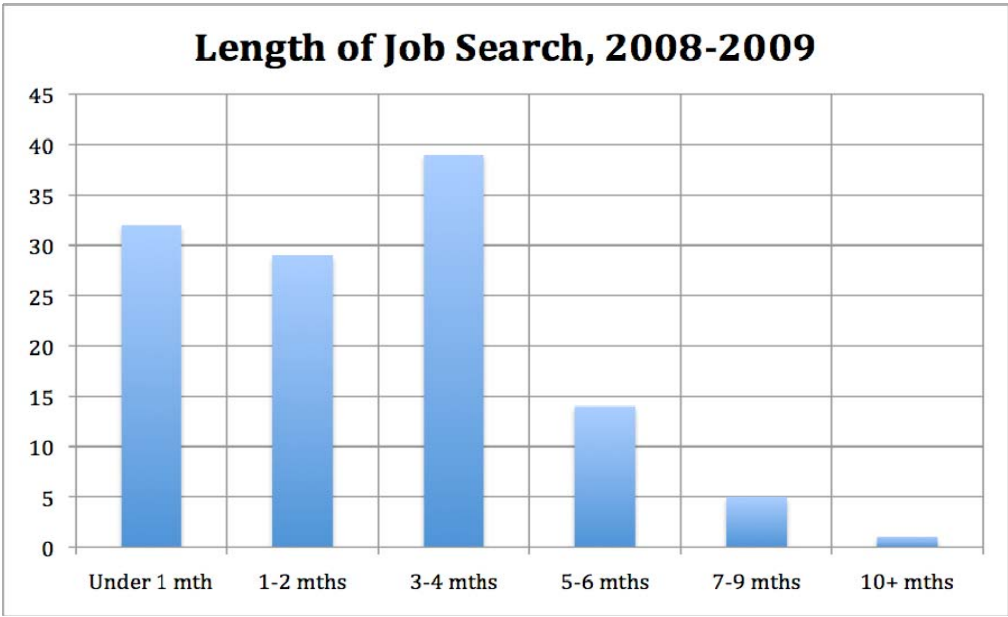
Department	Employed	Seeking Work	Seeking Another Degree	Not Employed/ Not Seeking	Total Count By Dept
BIOS	5	9	0	0	14
BSHE	39	30	10	2	81
CMPH	10	5	0	0	15
EOH	17	7	1	1	26
EPI	25	18	7	2	52
GH	43	39	4	3	89
HPM	32	13	5	1	51
Totals	171	121	27	9	328
Percentage	52.1%	36.9%	8.2%	2.7%	100.0%



Post-Graduation Employment Sector: Of the 328 graduates who completed the graduate info sheet 165 graduates indicated that they were employed at graduation and provided information regarding their job sector.



Length of Job Search: Of the 165 graduates who indicated that they were employed, 164 graduates provided information regarding the length of their job search.



Median Salary of Employed Graduates: Of the employed MPH or MSPH graduates who indicated they had only received a bachelors degree prior to graduation, 120 provided information regarding their expected annual salary. Because the information was collected in ranges, the median salary figure represents the mid-point of the median range.

Median Salary by Department

Department	Median Salary (\$)
BIOS	N/A*
BSHE	37,500
CMPH	52,500
EOH	42,500
EPI	42,500
GH	42,500
HPM	52,500

**Only two BIOS graduates indicated an expected annual salary, not providing sufficient data to determine a median salary for departmental graduates.*

